



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000



JUL - 1 2004

The Honorable Duncan Hunter
Chairman, House Armed Services Committee
U.S. House of Representatives
Washington, DC 20515-6305

Dear Mr. Chairman:

This letter transmits information requested in the House Appropriations Committee Report 108-187 regarding the requirements for Joint Professional Military Education (JPME) Level One and the various alternatives available to support attainment of that level of military education.

The Department's JPME policies are based on providing a significant number of officers educated, trained, and experienced in joint matters to enhance overall operational combat effectiveness. All active duty and Reserve officers are encouraged to complete JPME Level One through either an Intermediate or Senior Service School course, which occurs normally as part of their career professional development. The enclosure provides the multiple sources available for resident or non-resident programs that grant JPME Level One credit.

Although present statutes focus on the active rather than the Reserve components with regards to additional JPME for Joint Specialty Officer (JSO) qualification and billet requirements, the Department recognizes that mission responsibilities are changing for the Reserve components as a result of the War on Terrorism. Reserve officers with joint education, training, and experience contribute to the overall force structure, which continues to refine our JPME and joint billet requirements. Accordingly, the current Joint Officer Management (JOM) system is being evaluated to see if it can be better aligned to serve the Department's emerging operational and manpower requirements for the total force.

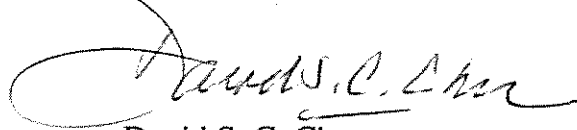
The Department has undertaken an initiative to define our strategic vision for joint officer management, including education and manpower requirements. In October 2003, we contracted a study, with RAND Corporation, to develop a JOM/JPME strategic plan that will evaluate characteristics of billets requiring joint education and experience as well as specific implementation guidance for joint officer management overall. The study is expected to be completed in January 2005 and will serve to guide the Department in meeting the challenges of highly evolving joint educational requirements. The results



and recommendations of this study will initially be applied to the active and then the Reserve components.

The Department is grateful for the funding and support provided for these joint education development programs in the past. We trust this information will be useful to the Committee and appreciate its continued interest in our military men and women.

Sincerely,



David S. C. Chu

Enclosure:
As stated

cc:
The Honorable Ike Skelton
Ranking Member

DoD JPME Accredited Institutions

Intermediate Service Schools offering JPME Level One I Credit for resident or non-resident attendance.

Air Command and Staff College
Army Command and General Staff College
Marine Corps Command and Staff College
Naval Command and Staff College

Senior Service Schools offering JPME Level One Credit for resident attendance.

Air War College
- JPME Level One credit for non-resident attendance is in the accreditation process.
Army War College
- JPME Level One credit is also awarded for non-resident attendance.
Marine War College
Naval War College

National Defense University Schools offering JPME Level One and Two Credit for resident attendance.

- Industrial College of the Armed Forces
- National War College

National Defense University School offering JPME Level Two Credit for resident attendance only.

- Joint Forces Staff College